

**THIS APPLICATION IS VALID FOR 30 DAYS ONLY AND WILL NOT BE CONSIDERED AFTER 30 DAYS. IF YOU ARE STILL INTERESTED IN EMPLOYMENT AFTER 30 DAYS, YOU MUST REAPPLY AND FILL OUT A NEW APPLICATION.**

Application No. \_\_\_\_\_

**AMERICAN CONSTRUCTORS, INC.**  
PO Box 120129 – Nashville, Tennessee 37212  
(615) 329-0123  
**APPLICATION FOR EMPLOYMENT**

American Constructors, Inc. is an equal opportunity employer. American Constructors, Inc. seeks and employs qualified persons in all job classifications and positions without discrimination on the basis of a qualified applicant's race, color, religion, sex, age, disability, national origin, citizenship, veteran status or any other characteristic protected by state or federal law.

**Personal Information**

Name \_\_\_\_\_ Social Security Number: \_\_\_\_\_  
(First) (Middle) (Last)

Telephone Number: \_\_\_\_\_

Permanent Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Present Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

In Case of EMERGENCY; Person to Contact:  
Name: \_\_\_\_\_ Phone: \_\_\_\_\_ Relationship: \_\_\_\_\_

Are you over the age of 18? \_\_\_Yes \_\_\_No Are you legally eligible for employment in the U.S.? \_\_\_Yes \_\_\_No

Have you ever been convicted of a felony or misdemeanor (exclude minor traffic violations)? \_\_\_Yes \_\_\_No  
(A criminal conviction is not an automatic bar to employment)

If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_

Who referred you to us? \_\_\_ Agency \_\_\_ Employee \_\_\_ Ad \_\_\_ Internet \_\_\_ Other

**Employment Desired**

Position Desired: \_\_\_\_\_ Starting Wage Desired: \_\_\_\_\_ Date you can start: \_\_\_\_\_

Are you currently employed? \_\_\_Yes \_\_\_No If so, may we contact your present employer? \_\_\_Yes \_\_\_No

Have you applied for employment here before? \_\_\_Yes \_\_\_No If yes, when? \_\_\_\_\_

Have you ever been employed here before? \_\_\_Yes \_\_\_No If yes, when? \_\_\_\_\_

What was your reason for leaving? \_\_\_\_\_

Do you know or are you related to anyone who works for this Company? \_\_\_Yes \_\_\_No If yes, please identify who and the nature of the relationship. \_\_\_\_\_

**Education**

Name of School	Location City State	Main Course of Study	Did you Graduate?	Grade Average	Degree

Are there any other job related experiences, skills, or qualifications which will be of special benefit in the job for which you are applying? \_\_\_\_\_



**AMERICAN CONSTRUCTORS, INC.**  
**Application For Employment**

**References: List 2 people not related to you who have known you for at least 1 year**

Name \_\_\_\_\_  
Address \_\_\_\_\_  
(Street) (City) (State) (Zip)  
Business \_\_\_\_\_  
Years Acquainted \_\_\_\_\_

Name \_\_\_\_\_  
Address \_\_\_\_\_  
(Street) (City) (State) (Zip)  
Business \_\_\_\_\_  
Years Acquainted \_\_\_\_\_

**Employment Limitations**

Have you been told the essential functions of the job or have you been shown a copy of the job description listing the essential functions of the job? \_\_\_\_\_ Yes \_\_\_\_\_ No

If yes, can you perform the essential functions of the job with or without reasonable accommodation? \_\_\_\_\_ Yes \_\_\_\_\_ No

**Please Read Before Signing**

I certify that all the information provided by me on my employment application is true, correct, complete, and without material omission. I understand that omissions or misrepresentations of any information provided or requested will be grounds for withdrawal of my application from further consideration for employment, or termination of my employment if the omission or misrepresentation is discovered after hire. I agree that American Constructors, Inc. shall not be held liable in any respect if a job offer is not extended, is withdrawn or my employment is terminated because of false statements, omissions or answers made by me on this application.

I hereby authorize any person, agency, current employer or its agents, former employer or its agents, school, trade school, college, or university to release any and all information and or records pertaining to or otherwise relating to my employment, application for employment, education, or training in the possession, custody, or control of such person, agency, current or former employer, school, trade school, college, or university. Further, I voluntarily and knowingly release any person, agency, current or former employer, school, trade school, college, or university from any and all claims, damages, or liabilities whatsoever for releasing any or all such information in their possession, custody or control to American Constructors, Inc., or its agent or agents.

If I am employed with American Constructors, Inc., I will comply with all rules and regulations as set forth in any communication distributed to employees.

I understand that part of the application process may include submitting to a drug test to determine the use of illegal drugs. I understand that positive findings will result in immediate disqualification and the removal of my name for consideration for the position for which I am applying. I hereby agree to submit to such tests and release the results to American Constructors, Inc.

In compliance with the Immigration Reform and Control Act of 1986, I understand that I will be required to provide approved documentation that verifies my right to work in the United States upon employment.

I further understand and agree that my employment is for no definite period and may, regardless of the date of payment of wages or salary, be terminated for any reason and at any time without previous notice by the company or me.

I hereby acknowledge that I have read and understand the above statements.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_